Leave Accounting - Emergency and Personal Charged to Sick Exception Report

Report Name

LVA0001_Time_Off_EMR_n_Sick_by_Site.rpt

Perquisites:

You must be the Leave Accounting site contact to run this report. You must have been setup in Custom Reports security group to gain access to the report.

Purpose of the Report:

This report identifies employees who have used more than 6 days of a combination of emergency and personal charged to sick days. **This report should be ran monthly.**

Specific Policy Language

Use of Sick Leave for Emergencies and Personal Reasons:

- A. Personal Charged to Sick
 - Employees are entitled to use six (6) days of accrued sick leave each year for personal reasons. These six (6) days are not cumulative.
- B. Emergencies

Employees are entitled to use two (2) days of the six (6) days of personal charged to sick leave each year for a bona fide emergency that could not be foreseen by the employee at least twenty-four (24) hours in advance. Emergency leave is not cumulative. The site administrator is responsible for seeing that the leave is taken for the purpose intended.

Required Navigation to Report:

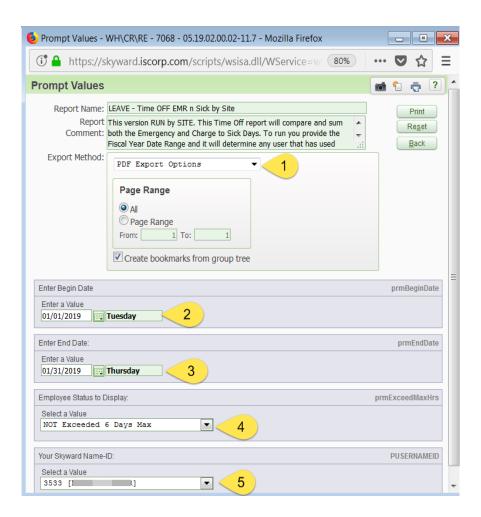
1. From Human Resources → Custom Reports → Reports → LVA0001_Time_Off_EMR_n_Sick_by_Site.rpt



2. Select Report - LVA0001_Time_Off_EMR_n_Sick_by_Site.rpt



- 3. Click Run
- 4. Set Parameters



Parameter description:

- 1) You set the report to either "PDF Export Options" or "Excel Export Option". Default "PDF Export Options".
- 2) **Begin Date:** Use 7/1/20XX. Always use July 1 of the current fiscal year.
- 3) **End Date:** Use 6/30/20XX. Always use June 30 of the current fiscal year.
- 4) **Employee Status to Display** has the following two options:
 - Not Exceeded 6 Days Max
 - Exceeded 6 Day Max
- 5) Your Skyward Name-ID: Will automatically default to the Name-ID of the user running the report.

Note: Only point of contact or Bookkeeper from the site will be setup to only have access to this report.